

# NOTICE OF VACANCY

Extension Horticulturist, Puyallup  
College of Agriculture and Home Economics

## DESCRIPTION OF POSITION:

Position is 100% extension.

Rank and salary are open: assistant, associate, or full rank depending on qualifications. The appointment will be with tenure or tenure track as appropriate. WSU Extension Specialist in Environmental Horticulture will provide educational programming in environmental horticulture throughout the state. The successful applicant in this position will function as an integral member of the Department of Horticulture and Landscape Architecture and the WSU Master Gardener Program. The educator is responsible to the Chair, Department of Horticulture and Landscape Architecture and the Director of Agriculture and Natural Resources Programs.

## MINIMUM QUALIFICATIONS:

A Ph.D. (by date of hire) in horticulture, environmental horticulture or closely related plant science discipline.

## PREFERRED QUALIFICATIONS:

1. Demonstrated ability to foster teamwork among professional colleagues, staff members, and volunteers, and work collaboratively with research, extension, community, environmental and horticultural organizations.
2. Demonstrated success in planning, managing, and evaluating an extension program including success in information and technology transfer to one or more of the following environmental horticultural constituencies: Master Gardener education, landscape plant management, or nursery crop production.
3. Demonstrated ability to communicate effectively with constituency groups, and respond to their changing needs using adult education, information technology, and computer skills.
4. Scholarly accomplishments in a plant science discipline.
5. Flexibility in exercising both leadership and team membership roles including commitment to increasing constituent and staff leadership/management capabilities and demonstrated ability to set goals, prioritize efforts, and disengage from a project once constituent capacity building has taken place.
6. Demonstrated evidence of resource acquisition skills in grants, contracts, and gift development. Ability to develop and carryout business plans for fee generating educational activities.
7. Demonstrated ability to work effectively with diverse interests (e.g., volunteers, industry representatives, agency personnel, conservationists, regulators) on controversial issues.
8. Excellent oral and written communication skills.

## APPLICATION PROCESS:

Screening of application materials will commence on May 15, 2003, and will continue until a suitable candidate is identified.

APPLICATION DOCUMENTS: A letter addressing qualifications for the position with a statement of extension interests and experience (1-2 pages): detailed resume with list of publications: copies of official college/university transcripts: and the names, addresses, and phone numbers of four current professional references who can address qualifications including for tenure (if appropriate).

Send application packet to:

Beverly Brantner, Program Coordinator  
Horticulture & Landscape Architecture  
Washington State University  
P.O. Box 646414  
Pullman, WA 99164-6414

For information related to this position, contact:

Rita L. Hummel, Ph.D.  
Chair Search Committee  
7612 Pioneer Way East  
Puyallup, WA 98371-4998  
253-445-4524, [hummelrl@wsu.edu](mailto:hummelrl@wsu.edu)

### **JOB DUTIES AND RESPONSIBILITIES:**

- The incumbent will lead the WSU Department of Horticulture and Landscape Architecture environmental horticulture extension program with emphasis on Master Gardeners and the Landscape or Nursery Crops Industry. The candidate will be expected to develop and implement extension programs using new and existing technologies to maintain and enhance the training and competency of Washington's environmental horticulture industries and to effectively administer the state wide WSU Master Gardener program. It is expected that education will be provided to WSU Master Gardener Volunteers, industry professionals, supporting agencies and industries, interested citizens, and the scientific and extension community, through extended education technologies and appropriate publications.
- \* The incumbent will provide oversight for the WSU Master Gardener Program State Coordinator (1.0 a/p FTE). The incumbent will serve as the environmental horticulture resource in landscape plant identification and cultural problems for the WSU Plant Diagnostic Clinic.

The incumbent will seek clientele input, support, and/or involvement in determining program priorities, setting educational goals and objectives, developing education program implementation and evaluation plans, audience recruitment, program implementation strategies and methods, and evaluation of programs.

The incumbent will develop materials to support both traditional and distance education programs where needed and will build local or statewide capacity to sustain programs through constituent and/or partner leadership development and program fiscal support.

The incumbent will act as a positive force for developing proactive Extension programs through: teaming with colleagues to further their program efforts, facilitating differences between groups to work toward a common goal, acting as mentor, as appropriate, for other colleagues, and working across WSU to help maximize University Extension.

The incumbent will promote effective communication and working relationships with: WSU faculty and administration, office support staff, the industry and consumers, appropriate county, area, state, and federal agencies, and news media.

The incumbent will contribute to local, University, state and national recognition of WSU Extension and WSU Master Gardeners as an essential education and applied research resource: will contribute to the recognition of WSU as a premier land-grant university, and will contribute to

the Extension profession.

**OTHER RESPONSIBILITIES:** The incumbent will be committed to diversity in education programming and the workplace, will understand and carry out the principles and specific requirements of the Civil Rights Act of 1964, the American Disabilities Act, the Affirmative Action Plan, and all pertinent rules and regulations, and will participate as a WSU faculty member in activities, such as committees, governance, and professional associations, which are essential to institutional operations.

**SALARY:**

Salary is competitive and commensurate with training and experience.

**MISC.**

Washington State University is the state's land grant university with teaching, research, and extension missions. The Department of Horticulture and Landscape Architecture is located on the main campus in Pullman. The position is located at the WSU-Puyallup Research and Extension Center, about 40 miles south of Seattle. The center is in an expanding urban environment well known for its scenic beauty. The Cascade and Olympic Mountains and mild, maritime climate of Puget Sound provide year-round recreational and gardening opportunities. The Puyallup center is one of WSU's largest off-campus research facilities with 26 faculty representing 10 academic departments, 23 administrative professionals and 42 support staff at the center. Currently, WSU-Puyallup houses research and extension programs in environmental horticulture, small fruit breeding, turf, soils, entomology, plant pathology (including a plant diagnostic clinic), pesticide education, agricultural economics, forestry and natural resources, food science and human nutrition, human development, 4-H, family economics, rural sociology, and dairy science. More information about the WSU Puyallup Research and Extension Center can be found at <http://www.puyallup.wsu.edu/general.html>. The WSU Master Gardener Program was initiated in western Washington in 1973 and has spread to every state in the Union and abroad. The WSU Master Gardener Program currently has over 3,100 volunteers in 31 of Washington's 39 counties. WSU Master Gardeners operate 105 plant clinics and 60 demonstration gardens, provide plant science education in schools, teach horticulture seminars and workshops, give instruction in environmental stewardship, deliver horticulture therapy to the elderly and help families grow their own nutritious food. The WSU Master Gardener Program partners with numerous non-profit and educational organizations to fulfill its motto: Growing Plants, People and Communities since 1973. Details of the history and program activities can be found on the web site at <http://mastergardener.wsu.edu>.

WASHINGTON STATE UNIVERSITY IS AN EQUAL  
OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER.  
Members of ethnic minorities, women, Vietnam-era disabled veterans, persons  
of disability, and/or persons age 40 and over are encouraged to apply.

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